

Stenger & Ibsen Construction - Occupational Health & Safety Policy (OH&S)

As a company working within the renewable energy sector a healthy and safe work environment is a major strategic focus for Stenger & Ibsen Construction. We strive to create a stimulating workplace for all employees, where the risks of occupational injuries and work-related illness always are minimized by preventive measures.

We always maintain a high level of the occupational health and safety work within the company and our projects by:

- Always working to achieve participation, interaction and cooperation from management, personnel, subcontractors, suppliers and customers as a natural feature of the business to make Stenger & Ibsen's workplaces safe and secure. It is natural that the employee's knowledge, skills, and experience is used in the best way to get the best results and that there is an opportunity for continued personal development when working with Stenger & Ibsen Construction
- Continuously improving the health and safety by setting our standards high and always aiming to achieve the goal of zero Lost Time Injury (LTI) frequency and a low level of incidents for direct workforce
- Ensuring that our goals and direction of the business is clear and well known by both our employees and all SICs subcontractors
- Regularly reviewing our management system, subcontractors, suppliers and operations and evaluate our efforts in the OH&S field. Our goal is always to improve and to minimize the risks of incidents and accidents
- Always complying with applicable laws and regulations where all our operations are ongoing
- Being transparent and to have an open dialogue and receive feedback from employees and other interested parties. It is of highest importance to perform regular health surveys for our employees
- Encouraging managers and supervisors to coordinate and drive the ongoing OH&S activities, creating a good and safe work environment with the involvement of all personnel and a shared responsibility
- Encouraging each individual to take responsibility for their own safety and to have safety as an integrated part of thinking
- Promoting work community and job satisfaction. We aim to have satisfied employees, who enjoy working for SIC, due to the major focus on continuously maintaining and improving a healthy and safe work environment. It is of high importance that the right resources are available, and the work is organized so that stress is minimized and that the employees experience balance in their work situation

This OH&S Policy applies to the entire Stenger & Ibsen Construction company, our subcontractors and suppliers. The policy is based on our core values and the Code of Conduct and is a central part of our management system.

The 11th of August 2023
Balling, Denmark


Jens Bak Ibsen, CEO
Stenger & Ibsen Construction